



Board Minutes – September 29, 2022

Our Mission: Through rigorous curriculum, high quality instruction, and positive character development, Purpose Preparatory Academy Charter School ensures all K-4 students achieve the academic skills, knowledge, and ethical foundation to be set on the path to college.

A. Attendance:

Present by Zoom: Ryann Casey, Lara Henley, Lagra Newman (Head of School), Sallie Norton, Domonique Townsend, Perry Gooch and Charlandra Watson

Absent: Dale Mitchell, Dr. Jerri Haynes, Matt Hancock, Kathy Nelson, and Rohit Padmanabhan

Guests: Amy Brown, board candidate

B. Proceedings

1. Ryann Casey called Meeting to order @ **8:36 a.m. CST**; Sally Norton made motion to approve minutes, Lara Henley seconded.

2. Head of School Report

Lagra Newman shared comprehensive updates about staffing, enrollment, and the 10-year community celebration

- Enrollment – Enrollment is at 391. Since we are below our target, recruitment efforts are being made. Now that COVID restrictions have been lifted, the goal should be to get classrooms at full capacity.
- Staffing is good. Two (2) staff members have been lost since the beginning of 2022-2023 school year. (One teacher and one fellow), and since we implemented our Teacher Fellow strategy, we maintain full staff capacity.
- The 10-year Celebration for the community will be held on October 1, 2022, at the Northwest YMCA from 11am-2pm. There will be an enrollment table. A request for media was discussed.
- Lagra Newman gave presentation Consultancy Report on potential growth strategies for the school. The options presented were: Single site, Incubator, or Internal Expansion.
 - Single Site may not provide greater impact unless a larger site is built
 - Incubator would provide value to the community without straining the resources and strength of Purpose Prep. We need to strive to identify potential candidates to train in Year 0- Year 1
 - Internal Expansion would grow Purpose by adding a new school. It would have to be determined whether to open another elementary school or a middle school. The number suggest an elementary school is needed, however, the parent push is for a middle school to retain students already enrolled into middle school. In order to proceed, there would need to be a push to see if there is scalable leadership without HOS. The idea of creating a CEO position to oversee the Head of School role at Purpose and the new addition school. Again, candidates would need to be identified by year 0 or year 1.
- During the next meeting a discussion will occur about which direction to choose after all factors and reports have been reviewed.

3. Finances

On October 1, 2022, the annual compliance report is due.

4. Facilities

Committee member Perry Gooch gave overview of cost associated with building new facility. He reported it would be approximately 56 million. He is still making attempts to connect with someone at MNPS about the possibilities of purchasing an existing school building.

5. Governance

The Board voted on adding Amy Brown to the Board of Directors. A unanimous vote in favor was received. The Board also voted on making Amy Brown the Secretary. A unanimous vote in favor was received.

6. Fund Development

- Committee member Sally Norton reported that she received positive sponsorship ideas from Kathy, Perry Gooch, and Rohit Padmanabhan.
- We are attempting to closeout funding from Gear and TN All Core
- All board members are required to give by year end. There is no required amount to give, just a requirement of 100% board participation.

Meeting adjourned @ **10 a.m. CST September 29, 2022**

Prepared by: Amy Brown, Secretary.